

DJJ/CEA Unit 3 Salary Schedule 2015-16 220 Day Academic Calendar Year
Johanna Boss and N.A. Chaderjian High Schools

Academic		BA & Credential			BA+12 & Preliminary Credential			BA+24 & Professional Credential			BA+36 or MA & Professional Credential			BA+48 or MA+12 & Professional Credential			BA+60 or MA+24 & Professional Credential			BA+72 & MA or MA+36 & Professional Credential		
		Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate
Steps	Months	Range A			Range B			Range C			Range D			Range E			Range F			Range G		
1	1-12	\$33.22	\$265.77	\$4,872.45	\$34.39	\$275.08	\$5,043.13	\$35.59	\$284.71	\$5,219.68	\$36.84	\$294.68	\$5,402.47	\$38.12	\$304.98	\$5,591.30	\$39.46	\$315.66	\$5,787.10	\$40.84	\$326.71	\$5,989.68
2	13-24	\$34.39	\$275.08	\$5,043.13	\$35.59	\$284.71	\$5,219.68	\$36.84	\$294.68	\$5,402.47	\$38.12	\$304.98	\$5,591.30	\$39.46	\$315.66	\$5,787.10	\$40.84	\$326.71	\$5,989.68	\$42.27	\$338.15	\$6,199.42
3	25-36	\$35.59	\$284.71	\$5,219.68	\$36.84	\$294.68	\$5,402.47	\$38.12	\$304.98	\$5,591.30	\$39.46	\$315.66	\$5,787.10	\$40.84	\$326.71	\$5,989.68	\$42.27	\$338.15	\$6,199.42	\$43.75	\$349.99	\$6,416.48
4	37-48	\$36.84	\$294.68	\$5,402.47	\$38.12	\$304.98	\$5,591.30	\$39.46	\$315.66	\$5,787.10	\$40.84	\$326.71	\$5,989.68	\$42.27	\$338.15	\$6,199.42	\$43.75	\$349.99	\$6,416.48	\$45.28	\$362.22	\$6,640.70
5	49-60	\$38.12	\$304.98	\$5,591.30	\$39.46	\$315.66	\$5,787.10	\$40.84	\$326.71	\$5,989.68	\$42.27	\$338.15	\$6,199.42	\$43.75	\$349.99	\$6,416.48	\$45.28	\$362.22	\$6,640.70	\$46.86	\$374.90	\$6,873.17
6	61-72	\$40.84	\$325.13	\$5,960.72	\$40.84	\$326.71	\$5,989.68	\$42.27	\$338.15	\$6,199.42	\$43.75	\$349.99	\$6,416.48	\$45.28	\$362.22	\$6,640.70	\$46.86	\$374.90	\$6,873.17	\$48.50	\$388.02	\$7,113.70
7	73-84				\$43.54	\$348.28	\$6,385.13	\$45.06	\$360.48	\$6,608.80	\$46.64	\$373.09	\$6,839.98	\$48.27	\$386.16	\$7,079.60	\$49.96	\$399.67	\$7,327.28	\$51.71	\$413.65	\$7,583.58
8	85-96				\$45.06	\$360.48	\$6,608.80	\$46.64	\$373.09	\$6,839.98	\$48.27	\$386.16	\$7,079.60	\$49.96	\$399.67	\$7,327.28	\$51.71	\$413.65	\$7,583.58	\$53.52	\$428.13	\$7,849.05
9	97-108							\$48.27	\$386.16	\$7,079.60	\$49.96	\$399.67	\$7,327.28	\$51.71	\$413.65	\$7,583.58	\$53.52	\$428.13	\$7,849.05	\$55.39	\$443.12	\$8,123.87
10	109-168										\$51.71	\$413.65	\$7,583.58	\$53.52	\$428.13	\$7,849.05	\$55.39	\$443.12	\$8,123.87	\$57.33	\$458.63	\$8,408.22
15	169-228													\$55.39	\$443.12	\$8,123.87	\$57.33	\$458.63	\$8,408.22	\$59.34	\$474.68	\$8,702.47
20	229-288													\$57.33	\$458.63	\$8,408.22	\$59.34	\$474.68	\$8,702.47	\$61.41	\$491.29	\$9,006.98
25	289+													\$59.34	\$474.68	\$8,702.47	\$61.41	\$491.29	\$9,006.98	\$63.56	\$508.49	\$9,322.32
Vocational		BA ¹ & Preliminary Credential			BA ¹ +12 & Professional Credential			BA ¹ +24 & Professional Credential			BA ¹ +36 & Professional Credential			BA ¹ +48 & Professional Credential			BA+60 & Professional Credential			BA+72 and MA & Professional Credential		

1. For DJJ/CEA employees in vocational instructor classifications the combination of college work and in-trade work experience totaling seven years will be accepted as equivalent to the Bachelor's Degree in Range A through E.
2. Based on 146.67 average hours per month. This average is computed as follows: 220 days x 8 hours /12 = 146.67

NOTE:

Effective July 1, 2013, employees with 12 Qualifying Pay Periods (QPPs) at Range A Step 6 shall receive the new salary rates (NSR) as shown above for Range A Step 6.

Only those employees with less than 12 QPPs at Range A Step 6 on the date of July 1, 2013 shall continue to receive the following old salary rates (OSR) until completion of the 12 QPPs.

OSR - Hourly Rate \$37.74; Daily Rate \$301.92; Monthly Rate: \$5,535.20.

After completion of the 12 QPPs the employees shall then receive the NSR as shown above for Range A Step 6.

DJJ/CEA Unit 3 Salary Schedule 2015-16 220 Day Academic Calendar Year
Mary B. Perry High School

Academic		BA & Credential			BA+12 & Preliminary Credential			BA+24 & Professional Credential			BA+36 or MA & Professional Credential			BA+48 or MA+12 & Professional Credential			BA+60 or MA+24 & Professional Credential			BA+72 & MA or MA+36 & Professional Credential		
		Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate	Hourly Rate	Daily Rate	Monthly Rate
Steps	Months	Range A			Range B			Range C			Range D			Range E			Range F			Range G		
1	1-12	\$30.97	\$247.77	\$4,542.45	\$32.06	\$256.44	\$4,701.40	\$33.18	\$265.42	\$4,866.03	\$34.34	\$274.72	\$5,036.53	\$35.54	\$284.32	\$5,212.53	\$36.79	\$294.28	\$5,395.13	\$38.07	\$304.58	\$5,583.97
2	13-24	\$32.06	\$256.44	\$4,701.40	\$33.18	\$265.42	\$4,866.03	\$34.34	\$274.72	\$5,036.53	\$35.54	\$284.32	\$5,212.53	\$36.79	\$294.28	\$5,395.13	\$38.07	\$304.58	\$5,583.97	\$39.41	\$315.24	\$5,779.40
3	25-36	\$33.18	\$265.42	\$4,866.03	\$34.34	\$274.72	\$5,036.53	\$35.54	\$284.32	\$5,212.53	\$36.79	\$294.28	\$5,395.13	\$38.07	\$304.58	\$5,583.97	\$39.41	\$315.24	\$5,779.40	\$40.78	\$326.27	\$5,981.62
4	37-48	\$34.34	\$274.72	\$5,036.53	\$35.54	\$284.32	\$5,212.53	\$36.79	\$294.28	\$5,395.13	\$38.07	\$304.58	\$5,583.97	\$39.41	\$315.24	\$5,779.40	\$40.78	\$326.27	\$5,981.62	\$42.21	\$337.69	\$6,190.98
5	49-60	\$35.54	\$284.32	\$5,212.53	\$36.79	\$294.28	\$5,395.13	\$38.07	\$304.58	\$5,583.97	\$39.41	\$315.24	\$5,779.40	\$40.78	\$326.27	\$5,981.62	\$42.21	\$337.69	\$6,190.98	\$43.69	\$349.51	\$6,407.68
6	61-72	\$37.89	\$303.10	\$5,556.83	\$38.07	\$304.58	\$5,583.97	\$39.41	\$315.24	\$5,779.40	\$40.78	\$326.27	\$5,981.62	\$42.21	\$337.69	\$6,190.98	\$43.69	\$349.51	\$6,407.68	\$45.22	\$361.74	\$6,631.90
7	73-84				\$40.59	\$324.70	\$5,952.83	\$42.01	\$336.06	\$6,161.10	\$42.17	\$337.36	\$6,184.93	\$45.00	\$360.00	\$6,600.00	\$46.58	\$372.60	\$6,831.00	\$48.21	\$385.64	\$7,070.07
8	85-96				\$42.01	\$336.06	\$6,161.10	\$43.48	\$347.81	\$6,376.52	\$45.00	\$360.00	\$6,600.00	\$46.58	\$372.60	\$6,831.00	\$48.21	\$385.64	\$7,070.07	\$49.89	\$399.14	\$7,317.57
9	97-108							\$45.00	\$360.00	\$6,600.00	\$46.58	\$372.60	\$6,831.00	\$48.21	\$385.64	\$7,070.07	\$49.89	\$399.14	\$7,317.57	\$51.64	\$413.10	\$7,573.50
10	109-168										\$48.20	\$385.64	\$7,069.99	\$49.89	\$399.14	\$7,317.57	\$51.64	\$413.10	\$7,573.50	\$53.45	\$427.56	\$7,838.60
15	169-228													\$51.64	\$413.10	\$7,573.50	\$53.45	\$427.56	\$7,838.60	\$55.32	\$442.53	\$8,113.05
20	229-288													\$53.45	\$427.56	\$7,838.60	\$55.32	\$442.53	\$8,113.05	\$57.25	\$458.01	\$8,396.85
25	289+													\$55.32	\$442.53	\$8,113.05	\$57.25	\$458.01	\$8,396.85	\$59.26	\$474.05	\$8,690.92
Vocational		BA ¹ & Preliminary Credential			BA ¹ +12 & Professional Credential			BA ¹ +24 & Professional Credential			BA ¹ +36 & Professional Credential			BA ¹ +48 & Professional Credential			BA+60 & Professional Credential			BA+72 and MA & Professional Credential		

1. For DJJ/CEA employees in vocational instructor classifications the combination of college work and in-trade work experience totaling seven years will be accepted as equivalent to the Bachelor's Degree in Range A through E.
2. Based on 146.67 average hours per month. This average is computed as follows: 220 days x 8 hours /12 = 146.67

NOTE:

Effective July 1, 2013, employees with 12 Qualifying Pay Periods (QPPs) at Range A Step 6 shall receive the new salary rates (NSR) as shown above for Range A Step 6.

Only those employees with less than 12 QPPs at Range A Step 6 on the date of July 1, 2013 shall continue to receive the following old salary rates (OSR) until completion of the 12 QPPs.

OSR - Hourly Rate \$35.18; Daily Rate \$281.47; Monthly Rate: \$5,160.28.

After completion of the 12 QPPs the employees shall then receive the NSR as shown above for Range A Step 6.